

**Supervisor, Professional and Confidential (SPC) Unit Salary Schedule  
Effective 1/1/2024**

Classification	Range	Time Base	Entry	Top
Accountant	M66	Hourly	\$ 44,235.9	\$ 57,515.5
		Monthly	\$ 7,667.56	\$ 9,969.35
		Annual	\$ 92,010.62	\$ 119,632.24
Accounting Supervisor	M98	Hourly	\$ 60,583.4	\$ 78,769.6
		Monthly	\$ 10,501.12	\$ 13,653.40
		Annual	\$ 126,013.42	\$ 163,840.82
Assistant Engineer	M79	Hourly	\$ 50,360.7	\$ 65,467.8
		Monthly	\$ 8,729.19	\$ 11,347.75
		Annual	\$ 104,750.36	\$ 136,172.92
Associate Engineer	M92	Hourly	\$ 57,305.1	\$ 74,516.5
		Monthly	\$ 9,932.88	\$ 12,916.19
		Annual	\$ 119,194.66	\$ 154,994.32
Chief Water Reclamation Plant Operator	M88	Hourly	\$ 55,078.9	\$ 71,614.8
		Monthly	\$ 9,547.01	\$ 12,413.23
		Annual	\$ 114,564.06	\$ 148,958.68
Compost Operations Supervisor	M87	Hourly	\$ 54,547.3	\$ 70,905.9
		Monthly	\$ 9,454.87	\$ 12,290.36
		Annual	\$ 113,458.28	\$ 147,484.22
Construction Supervisor	M87	Hourly	\$ 54,547.3	\$ 70,905.9
		Monthly	\$ 9,454.87	\$ 12,290.36
		Annual	\$ 113,458.28	\$ 147,484.22
Customer Service Office Supervisor	M85	Hourly	\$ 53,461.8	\$ 69,499.3
		Monthly	\$ 9,266.71	\$ 12,046.55
		Annual	\$ 111,200.44	\$ 144,558.44
Customer Service Operations Supervisor	M87	Hourly	\$ 54,547.3	\$ 70,905.9
		Monthly	\$ 9,454.87	\$ 12,290.36
		Annual	\$ 113,458.28	\$ 147,484.22
Customer Service Programs Supervisor	M87	Hourly	\$ 54,547.3	\$ 70,905.9
		Monthly	\$ 9,454.87	\$ 12,290.36
		Annual	\$ 113,458.28	\$ 147,484.22
Electrical/Instrumentation Supervisor	M87	Hourly	\$ 54,547.3	\$ 70,905.9
		Monthly	\$ 9,454.87	\$ 12,290.36
		Annual	\$ 113,458.28	\$ 147,484.22
Engineering Program Manager	M114	Hourly	\$ 71,238.1	\$ 92,614.0
		Monthly	\$ 12,347.94	\$ 16,053.09
		Annual	\$ 148,175.30	\$ 192,637.12
Facilities Maintenance Supervisor	M87	Hourly	\$ 54,547.3	\$ 70,905.9
		Monthly	\$ 9,454.87	\$ 12,290.36
		Annual	\$ 113,458.28	\$ 147,484.22
Financial Analyst I	M63	Hourly	\$ 42,951.1	\$ 55,832.1
		Monthly	\$ 7,444.86	\$ 9,677.56
		Annual	\$ 89,338.34	\$ 116,130.82
Financial Analyst II	M77	Hourly	\$ 49,352.8	\$ 64,183.0
		Monthly	\$ 8,554.49	\$ 11,125.05
		Annual	\$ 102,653.72	\$ 133,500.64
Human Resources Analyst I	M63	Hourly	\$ 42,951.1	\$ 55,832.1
		Monthly	\$ 7,444.86	\$ 9,677.56
		Annual	\$ 89,338.34	\$ 116,130.82
Human Resources Analyst II	M77	Hourly	\$ 49,352.8	\$ 64,183.0
		Monthly	\$ 8,554.49	\$ 11,125.05
		Annual	\$ 102,653.72	\$ 133,500.64

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Classification	Range	Time Base	Entry	Top
Human Resources Coordinator	M50	Hourly	\$ 37,367.4	\$ 48,573.8
		Monthly	\$ 6,477.02	\$ 8,419.46
		Annual	\$ 77,724.14	\$ 101,033.40
Legislative Program Manager	M108	Hourly	\$ 67,195.6	\$ 87,375.3
		Monthly	\$ 11,647.24	\$ 15,145.05
		Annual	\$ 139,766.90	\$ 181,740.52
Management Analyst I	M63	Hourly	\$ 42,951.1	\$ 55,832.1
		Monthly	\$ 7,444.86	\$ 9,677.56
		Annual	\$ 89,338.34	\$ 116,130.82
Management Analyst II	M77	Hourly	\$ 49,352.8	\$ 64,183.0
		Monthly	\$ 8,554.49	\$ 11,125.05
		Annual	\$ 102,653.72	\$ 133,500.64
Network & Security Engineer	M98	Hourly	\$ 60,583.4	\$ 78,769.6
		Monthly	\$ 10,501.12	\$ 13,653.40
		Annual	\$ 126,013.42	\$ 163,840.82
Principal Technology Analyst	M98	Hourly	\$ 60,583.4	\$ 78,769.6
		Monthly	\$ 10,501.12	\$ 13,653.40
		Annual	\$ 126,013.42	\$ 163,840.82
Public Affairs Associate I	M63	Hourly	\$ 42,951.1	\$ 55,832.1
		Monthly	\$ 7,444.86	\$ 9,677.56
		Annual	\$ 89,338.34	\$ 116,130.82
Public Affairs Associate II	M77	Hourly	\$ 49,352.8	\$ 64,183.0
		Monthly	\$ 8,554.49	\$ 11,125.05
		Annual	\$ 102,653.72	\$ 133,500.64
Purchasing Supervisor	M85	Hourly	\$ 53,461.8	\$ 69,499.3
		Monthly	\$ 9,266.71	\$ 12,046.55
		Annual	\$ 111,200.44	\$ 144,558.44
Resource Conservation Supervisor	M87	Hourly	\$ 54,547.3	\$ 70,905.9
		Monthly	\$ 9,454.87	\$ 12,290.36
		Annual	\$ 113,458.28	\$ 147,484.22
SCADA Analyst	M85	Hourly	\$ 53,461.8	\$ 69,499.3
		Monthly	\$ 9,266.71	\$ 12,046.55
		Annual	\$ 111,200.44	\$ 144,558.44
Senior Engineer	M108	Hourly	\$ 67,195.6	\$ 87,375.3
		Monthly	\$ 11,647.24	\$ 15,145.05
		Annual	\$ 139,766.90	\$ 181,740.52
Technical Services Supervisor	M87	Hourly	\$ 54,547.3	\$ 70,905.9
		Monthly	\$ 9,454.87	\$ 12,290.36
		Annual	\$ 113,458.28	\$ 147,484.22
Water Quality Supervisor	M88	Hourly	\$ 55,078.9	\$ 71,614.8
		Monthly	\$ 9,547.01	\$ 12,413.23
		Annual	\$ 114,564.06	\$ 148,958.68
Water Systems Supervisor	M87	Hourly	\$ 54,547.3	\$ 70,905.9
		Monthly	\$ 9,454.87	\$ 12,290.36
		Annual	\$ 113,458.28	\$ 147,484.22
Water Treatment Supervisor	M87	Hourly	\$ 54,547.3	\$ 70,905.9
		Monthly	\$ 9,454.87	\$ 12,290.36
		Annual	\$ 113,458.28	\$ 147,484.22